

RAYA

DIVIDENDS POLICY

Approved by: Raya Board of Director

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DIVIDEND POLICY Definition:-

- At the end of each year, every publicly traded company has to decide whether to return cash to its stockholders and, if yes, how much in the form of dividends. The owner of a private company has to make a similar decision about how much cash he plans to withdraw from the business, and how much to reinvest.

The Different Types of Dividends

Dividend refers to cash distributions of earnings

1. Cash dividends

These are the most common and are typically paid 1-4 times a year.

2. Stock dividends

– Stock dividends are not true dividends in that a distribution of stock does not affect the value of the firm or the wealth of the shareholder.

- These dividends are paid out of Treasury stock.

Raya Policy:

- Is to distribute up to 50% of the Retained Earnings and keep the other 50% to reinvest, unless the company sees that it needs to maintain more than 50% for reinvesting purposes.

Version	Prepared by:	Approved by:	Effective Date:
1.1	Reem Asaad Corporate Communication Director	Corporate Governance Committee	May 2010